

MODERN SLAVERY POLICY STATEMENT

Introduction

This statement sets out BP Installations Limited actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring our own business and its supply chain is free from slavery and human trafficking.

BP Installations Ltd has a zero-tolerance approach to preventing slavery and human trafficking in its business activities and to ensuring that its supply chain is free from slavery and human trafficking.

Training

Key managers will be provided with the relevant details on the Modern Slavery Act and will have responsibility for developing and operating company procedures relevant to potential issues. Further and wider training will follow as and when identified.

Whistleblowing

BP Installations Ltd encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chain of, the company. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The company's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation.

Employee code of conduct

The company employee handbook makes it clear to employees the actions and behaviour expected of them when representing the company. The company strives to maintain the highest standards of employee conduct and ethical behaviour when dealing with its customers and its supply chain.

Supplier/Procurement Code of Conduct

BP Installations Ltd is committed to ensuring that its suppliers adhere to the highest standards of ethics. Suppliers are required to continually demonstrate that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour. The company risk assesses and works with suppliers to ensure that they meet these standards.

Recruitment/Agency workers

BP installations Ltd uses only specified, reputable employment agencies to source labour and always verifies the practices of any new agency it is using before accepting workers from that agency. BP Installations will only source additional labour from UK agency labour providers who may be audited by us.

Awareness-raising programme

The company raises the general awareness of modern slavery issues by providing relevant information via posters and the intranet.

For and on behalf of

 bpinstallations

Brendan Payne (Director)

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