

## ANTI-TAX EVASION POLICY STATEMENT

BP Installations Ltd in the light of Criminal Finances Act 2017, has adopted a statement of our corporate value on anti-facilitation of tax evasion. It is our policy to conduct all of our business dealings in an honest and ethical manner. The value statement governs all our business dealings and the conduct of all persons or organisations who are appointed to act on our behalf.

We request all our employees and all who have, or seek to have, a business relationship with BP Installations Ltd to familiarise themselves with our anti-tax evasion value statement and to act at all times in a way which is consistent with our anti-tax evasion value statement.

BP Installations Ltd has a zero-tolerance approach to all forms of tax evasion, whether under UK law or under the law of any foreign country.

Employees and Associates of the Company must not undertake any transactions which:

- (a) cause the Company to commit a tax evasion offence; or
- (b) facilitate a tax evasion offence by a third party who is not an associate of the Company.

We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate and implementing and enforcing effective systems to counter tax evasion facilitation.

At all times, business should be conducted in a manner such that the opportunity for, and incidence of, tax evasion is prevented.

This policy applies to all persons working for the Company or on our behalf in any capacity, including employees at all levels, directors, officers etc, including but not limited to agency workers, contractors, external consultants, third-party representatives and business partners.

The Managing Director of the Company has overall responsibility for ensuring that this policy complies with our legal obligations and our employees comply with it. This policy is adopted by the Company. It may be varied or withdrawn at any time, in the Company's absolute discretion. Employees in leadership positions are responsible for ensuring those reporting to them understand and comply with this policy and are given adequate and regular training on it.

Employees must at all times adhere to the above anti-tax evasion value statement and must ensure that they read, understand and comply with this policy.

For and on behalf of



Brendan Payne (Director)

Date: 20 January 2022